



University of Algiers 2

Laboratory of
Prevention &
Ergonomics

National Conference

Algerian Association
of Ergonomics

The reality and prospects of working conditions in Algeria - The health sector as a model

Under the slogan: Awareness, preventive culture, economy, civilisation.
[09-11 October, 2023, Conference auditorium, University of Algiers 2]

CALL FOR PARTICIPATION

The Prevention and Ergonomics Laboratory at the University of Algeria 2, Abou El-kacem Saadallah, is organizing, in cooperation with the Algerian Association of Ergonomics a national conference on: The reality and prospects of working conditions in Algeria -The health sector as a model, under the slogan: Awareness, Preventive Culture, Economy, civilisation, from October 09 to 11, 2023. All researchers and specialists in the field are invited to participate with their research work of research and their experiences.

Problematic of the conference:

Working conditions are the environment in which employees live in their workplace, which is characterized by physical, environmental, organizational, social and psychological components, and usually has a strong impact on employee, behavior, health, safety, motivation at work, and thus on the performance of the organization. The work environment also refers to all the physical and human elements that are likely to affect the worker in his daily tasks. In addition, the workplace environment refers to the safety and hygiene conditions in the building. Algeria is making continuous efforts and allocating material and human capabilities. It has also prepared an arsenal of laws and legislative decrees in order to advance the health system and elevate it to the rank of international standards, which are linked in particular to basic gains and objectives such as: the elimination of epidemics, free medicine, neighbourhood health, school health, and through the increasing number of health centres and hospitals across the country. The same applies to other sectors such as the education sector, the industrial sector, the transport sector...etc. However, the results achieved on the ground may not reflect the available material and human capabilities supported by regulatory and incentive laws and decrees. If we take the health sector, for example. Despite the dedication of many different medical wires, health and nursing personnel to provide the best services, many complain about the lack of appropriate working conditions to provide the required or expected health services at the right time. Especially in front of the increasing protests of patients and their families and their dissatisfaction with the services provided by the health sector. This was evident in the problems and issues reported almost daily by various media and social media, which may be serious abuses that have nothing to do with the expected values and principles in the health sector, which may amount to the use of physical violence, not to mention verbal violence. It may even end up by reaching the courts or commit crimes.

So, the question therefore arises: about the reality and prospects of working conditions in Algeria in general and the health sector in particular. Does the latter really suffer from the lack of suitable working conditions to provide the required health services? The increase in the number of patients compared to the available human or material capabilities? Or to negligence at work? Or to

the lack of material and moral incentives for the various health professional? Or to poor communication? Or to the overlapping of powers and ambiguity of roles between managers and health workers? Or to poor management and coordination in general? Or because of the loss of citizen confidence in the sector? Or to prejudices that this citizen may convey when heading to the health sector? Or because of the lack of respect for the laws governing the sector, whether by health sector employees or citizens? And what is the impact of all this on the quality of services expected to be provided? Based on these questions, a national conference was proposed on: the reality and prospects of working conditions in Algeria - the health sector as a model, under the slogan: awareness, preventive culture, economy, civilisation.

Conference objectives:

1. Diagnosis of working conditions.
2. Diagnosis of occupational risks (physical, psychological, social and health).
3. Highlight the effectiveness of ergonomics in improving working conditions.
4. Promoting the preventive culture.
5. Contribute to strengthen the means of communication between the university and the socio-economic world.
6. Activate the role of ergonomics in improving working conditions

Conference topics:

- 1: Diagnosis of working conditions.
2. The effects of available human and material capabilities on working conditions.
- 3: Diagnosis of occupational risks (physical, psychological, social) in various sectors.
- 4: The organization of working time and hours and their implications for the quality of services.
- 5: The role of moral and material incentives at work.
- 6: Ways to promote preventive culture.
- 7: Highlight the effectiveness of ergonomics in improving working conditions.
- 8: The role of ergonomics in improving working conditions
- 9: Mechanisms to keep pace with development and modern management in the work field.

Participants:

- ✓ Professors, researchers, university students and research centres and specialized institutes.
- ✓ Medicals Doctors, nurses and Health specialists.
- ✓ Heads of hospitals and medicals centres and all those interested in health sector affairs and working conditions in general.
- ✓ Design engineers, prevention engineers and industrial safety specialists.
- ✓ Administrators and specialists in the human resources.
- ✓ Managers and staff of different economic and social institutions.
- ✓ Relevant organizations, businessmen and all those interested in working conditions.

Participating conditions:

- ✓ The research must be related to one of the axes of the seminar and the research work must not be the subject of a previous publication or submission to another scientific act.
- ✓ Research is presented in Arabic, French and English, provided the language is very strong.
- ✓ Research must be characterized by seriousness and modernity, relying on scientific methodological rules and on modern references.
- ✓ The number of pages of the contribution must not exceed 20 pages according to the model of the seminar (Template) to be consulted on : <https://www.asjp.cerist.dz/revues/448/uploads/edit>
- ✓ Priority is given to practical research work and accepted articles may be published in the Journal de Prevention & Ergonomie.
- ✓ If many items arrive in the same axis, Priority is given according to the date on which they were sent.
- ✓ Sending the participation form with contribution before: **July 30, 2023**, via the E-mail below.
- ✓ **The seminar will provide accommodation for contributors (only one per intervention) from remote Districts, if the laboratory obtains the necessary financial sources.**
- ✓ Travel and transportation costs are the responsibility of the contributor

Important dates:

- ✓ The deadline for receiving the full research papers is: **July 30, 2023**.
- ✓ Final response to accept the interventions and send invitations before: **01 September 2023**

- ✓ Abstracts and interventions should be sent to the Chairman of the Scientific Committee of the conference, Prof. Boudrifa Hamou, via the e-mail shown below.

E-mail: prevention_ergonomics@hotmail.com

Phone and Fax: 023-18-07-83 // 023-18-01-17 Tel & Fax:

Scientific committee:

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